

JOB ANNOUNCEMENT

Title: Firefighter / EMT

Requisition Num.: 012-2020

Open Date: 05/18/2020

Closing Date: Until Filled

Department: Fire Department

Classification: Full-Time

Salary: Commensurate with experience

Location: Valley Center, CA

Opportunity: This position is responsible to respond to fire and emergency related calls and to maintain job skills through training to ensure overall customer service. In addition, provide medical consultation to staff on emergency site.

JOB RESPONSIBILITIES

1. Perform Emergency Medical Service and lifesaving maneuvers in the community and surrounding areas.
2. Provide training to personnel and community members on fire/rescue operations, vehicle extrication, rescue systems and community risk reduction.
3. Maintain equipment, station supplies regularly.
4. Perform routine vehicle checkouts, maintenance and cleaning.
5. Complete daily physical fitness training to maintain a strong physical condition.
6. Train on fire ground operations, ladders, hose lays, high-rise, area familiarization, mapping, and other related fire service activities.
7. Complete logs and quality assurance forms, incident critiques and related training activities.
8. Attend training and education to maintain credentials and certifications.
9. Maintains confidentiality and discreetness of sensitive information.

JOB QUALIFICATIONS

Education/Experience and/or Training:

- At least 21 years of age at the time of application.
- Graduation from a U.S. high school, G.E.D. or equivalent from a U.S. institution, or a California High School Proficiency Examination (CHSPE) certificate is required.
- Graduate of a California State Certified FF-1 Academy or equivalent
- One (1) year of full-time firefighting experience (*Preferred*).

Work-Related Knowledge:

- Working knowledge of firefighting equipment and technical specifications.
- Working knowledge of applicable laws, internal controls and policies and procedures of the Fire Department



Rincon Band of Luiseno Indians

Contact Us:

One Government Center
Lane

Valley Center, CA 92082

Phone: (760) 749-1051

Hours: 8:00 am – 4:30 pm

Monday - Friday

www.rincon-nsn.gov



To Apply:

Employment with the Rincon Band of Luiseño Indians begins by filling out an application and resume and turning it in to the Human Resources Department at the Government Center, or emailing it to jobs@rincontribe.org.

To work for the Rincon Tribe, you minimally need:

- High School Diploma or GED
- A valid California driver's license

Applications which are not completely filled out will not be considered.

Preference:

Tribal preference will be given to eligible Rincon Tribal Members who meet the minimum qualifications. Background investigation drug and alcohol screening are required as a condition of employment. Rincon Band of Luiseño Indians is an equal opportunity employer.

Licenses or Certifications:

The following license and certification are required to be maintained throughout employment and are not subject to waiver.

- CSFM FF-1 Academy or Equivalent (**NOTE: Diploma or Certificate must be uploaded with the employment application at time of submission – this is an educational requirement.**)
- California Emergency Medical Technician Card (**NOTE: Certificates must be uploaded with the employment application at time of submission and must be active.**)
- Valid Class C, California Driver's License
- California State Ambulance Driver License
- CPR (Cardiopulmonary Resuscitation) / BLS (Basic Life Support) (**NOTE: Certificates must be uploaded with the employment application at time of submission and must be active.**)
- CPAT or Biddle Physical Ability Test Certification (Must obtain within 6 months of submitting resume, must have prior to hire)
- Defibrillator/Combitube (**NOTE: Certificates must be uploaded with the employment application at time of submission.**)
- Haz-Mat (FRO) (**NOTE: Certificates must be uploaded with the employment application at time of submission.**)

Benefits

The Rincon Band of Luiseño Indians offers a comprehensive and competitive benefit package for full-time and qualifying part-time employees. Benefit include the following:

- Health & Wellness Coverage: Medical, dental and vision coverage
- Generous Paid Time Off (PTO) Accrual
- Holidays: Full-time employees and qualifying part-time employees are eligible for eleven (11) full paid holidays, and four (4) half day (4 hours) paid holidays.
- Comprehensive Annual Performance & Merit Reviews
- Job Training based on Business Needs
- Life and Long Term Disability: \$100,000 employer paid Life Insurance and Long Term Disability
- Flexible Spending Accounts: Healthcare and Dependent care reimbursement accounts
- Supplemental Life and Accidental Death and Dismemberment (AD&D) Insurance
- Supplemental Coverage: Disability, Accident, Cancer, Life and Hospital Confinement
- Retirement: 401(k) retirement plan with a generous employer match
- Company Events: Rincon Tribal Government holds great social events for employees and occasionally raffle many prizes.

Rincon Tribal Government – Core Values

Trust

Integrity

Open and Honest Communication
